



**ఆంధ్రప్రదేశ్ రాజపత్రము**  
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**NOTIFICATIONS BY HEADS OF DEPARTMENTS, Etc.**

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**REGIONAL DIRECTOR OF MEDICAL AND HEALTH  
SERVICES, KADAPA.**

**CHARGE MEMO**

SRI B. KODANDARAMI REDDY, MPHEO, PHC, HUSSAINAPURAM, KURNOOL DISTRICT, FORMERLY WORKING AT PHC, RAYALACHERUVU OF ANANTAPURAMU DISTRICT AND NOW SURRENDERED TO THE REGIONAL DIRECTOR OF MEDICAL AND HEALTH SERVICE, KADAPA THEREAFTER PLACED UNDER SUSPENSION - DEPARTMENTAL PROCEEDINGS UNDER RULE 20 OF THE ANDHRA PRADESH CIVIL SERVICES (CLASSIFICATION, CONTROL AND APPEAL) RULES 1991 - ARTICLE OF CHARGES - ISSUED.

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**Rc.No.960/B2/2018,-** It is proposed to hold an enquiry against Sri.B. Kodandarami Reddy, MPHEO, formerly working at PHC, Rayalacheruvu of Anantapuramu district, now surrendered to the Regional Director of Medical & Health Services, Kadapa (who has been placed under suspension for exhibiting grave criminal misconduct and gross dereliction of duty) in accordance with the procedure laid down in Rule 20 of Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991.

The substance of the imputations of grave criminal misconduct and gross dereliction of duty in respect of which the enquiry is proposed to be held is sent in the enclosed statement of article of charges(Annexure - I). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure - II and III).

Sri B. Kodandarami Reddy, MPHEO, formerly Rayalacheruvu of Anantapuramu district and further surrendered to the Regional Director, of Medical & Health Services, Kadapa (now placed under suspension) is directed to submit a written statement of his defense within 10 days of the receipt of this order.

Sri B. Kodandarami Reddy, MPHEO., is informed that an enquiry will be held only in respect of those articles of charges, as are not admitted. He should therefore specifically admit or deny each article of charge.

Sri B. Kodandarami Reddy, MPHEO, is further informed that, if he does not submit his written statement of defense on or before the date specified in para 3 above, further action will be processed based on the material available.

Attention of Sri B. Kodandarami Reddy, MPHEO is invited to Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964 under which no Govt, servant shall bring or attempt to bring any political or outside extraneous influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the government. If any representation is received on his behalf from another person in respect of any matter dealt with in those proceedings, it will be presumed that Sri B. Kodanadarami Reddy, MPHEO., is aware of such representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the AP Civil Services (Conduct) Rules, 1964.

The receipt of this memorandum may be acknowledged.

**Dr. B.L. VEENA KUMARI,**  
*Regional Director of*  
*Medical and Health Services,*  
*Kadapa.*

Dated: 17.04.2019.

To

Sri B. Kodandarami Reddy, M.P.H.E.O., **(now under suspension)**  
in duplicate through the **DM&HO, Kurnool** for causing service & to resubmit the served copy to the RDM&HS, Kadapa for taking further action.

### **ANNEXURE - I**

**Statement of Article of charges framed against Sri B. Kodandarami Reddy, MPHEO, (under suspension), PHC, Hussainapuram, Kurnool District.**

Sri B. Kodandarami Reddy previously worked as M.P.H.E.O., at Primary Health Centre, Rayalacheruvu of Ananthapuramu district from 01.02.2017 to 01.06.2018. Further, he was surrendered to the Regional Director of Medical and Health Services, Kadapa by the District Medical and Health Officer, Ananthapuramu on 26.05.2018 for exhibiting grave criminal misconduct, immoral and degenerate turpitude by outraging the modesty of co-women employees, adopting extraordinary corrupt practices and gross dereliction of duty by maintaining relations with media persons as well as with political leaders and caused irreparable loss to the department.

**CHARGE No.01 :** Sri.B.Kodandarami Reddy, MPHEO, PHC, Hussainapuramu, Kurnool District was involved as an accused in criminal cases as such he brought disrepute to the department.

**Basis of Charge :** Being a responsible public servant Sri B. Kodanadarami Reddy involved as an accused (AI) in the following 03 criminal cases and as such he brought disrepute to the department. On the other hand he spoiled the image of the Medical Department in the eyes of public.

- A) Cr.No. 156/2002 u/s 3 (1) (X) SC & ST Prevention of Atrocities Act 1989 of Gooty PS, Anantapuramu district. In the said criminal case, he was sent to Judicial remand (Sub-Jail, Gooty) from 16-01-2003 to 31-03-2003 and he was released on bail on 31-03-2003.
- B) Cr.No.58/2016, u/s 506 IPC of Gooty PS of Anantapuram district. The said criminal case is under pending trial vide CC No. 142/2016 of the Hon'ble Judicial First Class Magistrate, Gooty of Anantapuramu district.
- C) Cr.No.262/2017 u/s 506 IPC of Gooty PS. The said criminal case is under pending trail vide Case Calendar No.521/2017 of the Hon'ble Judicial First Class Magistrate, Gooty, Ananthapuramu District.

By involving as accused No.01 (A1) in all the above three criminal cases, Sri B.Kondandarami Reddy clearly exhibited his lack of integrity and conduct unbecoming of a public servant thereby he violated Andhra Pradesh Civil Services (Conduct Rules) 1964. Reporting of 03 criminal cases against a public servant in the same PS have clearly established the nature and gravity of criminal misconduct of the charged Officer Sri B. Kodandarami Reddy.

**Charge No.02. :** Sri.B.Kodandarami Reddy, MPHEO, during his tenure at PHC, Rayalacheruvu, Ananthapuramu District he harassed female employees and blackmailing strategy to create fear in employees and superior officers.

**Basis of Charge:** During his tenure at PHC, Rayalacheruvu, Ananthapuramu District he harassed the following female employees including ASHAS of Primary Health Centre, Rayalacheruvu and Yadiki. He left no stone unturned to harass the female employees. Unnecessarily he used to warn and abuse female employees in unparliamentary and most offensive language on the pretext of "REDDY COMMUNITY". He is Reddy by caste and he said that he would show his power and influence to see their end. He adopted the blackmailing strategy to create a fear in employees and superior officers.

01. Smt. C. SanthaKumari, MPHA (F), PHC, Yadiki, Ananthapuramu Dist.
02. Smt. M. Bhargavi Rani 2<sup>nd</sup> ANM, PHC, Yadiki, Ananthapuramu Dist.
03. Smt. S. Ganga Bhavani, ASHA, PHC, Yadiki, Ananthapuramu Dist.
04. Smt. R. Siva Lakshmi, ASHA, Kesvarayuni Peta.
05. Smt. G. Nagalakshmi, ASHA,
06. Smt. M. Varalakshmi, ASHA,
07. Smt. M. BalaKullayamma, ASHA Worker.

**Charge No.03** : During preliminary enquiry against Sri.B.Kodanda Rami Reddy, MPHEO, enquiry officer stated that charged officer spoiled the healthy atmosphere of the PHC and tampered the attendance register duly overwriting at PHC, Rayalacheruvu, Ananthapuramu District.

**Basis of Charge** : In this context, preliminary enquiry was conducted into the above allegations levelled against charged officer Sri B. Kodandarami Reddy by the Preliminary Enquiry Officer cum the District Immunization Officer, Ananthapuramu. During preliminary enquiry all the allegations levelled against the charged Officer have been held proved by the PE Officer. PE Officer in his PE report stated that charged.

MPHEO spoiled the healthy atmosphere of the PHC, he polluted the PHC and had tampered the attendance register duly overwriting as if he had attended office in time. He got news items against the department and employees published in Telugu dailies. It is clear violation of rule 15 (connection with press) of A.P.C.S. conduct rules 1964. According to rule 15, no Government Employee shall accept or participate in the editing or the management of, any news paper or non Government Publication.

During preliminary enquiry Dr.S.Mahaboob Jahan, Medical Officer clearly stated that charged MPHEO, is an arrogant, undisciplined, irresponsible and negligent and he would over write on absent marked entry in the attendance register. Because of his above immoral turpitude and grave misconduct, he was transferred from PHC, Rayalacheruvu to NMEP Koyalakuntla of Kurnool district on 13.06.2018. But he disobeyed the orders of the superior officers and did not report at Koyalakuntla. Further he approached the Hon'ble APAT against his transfer order. The Hon'ble APAT passed orders dt. 19.11.2018 dismissing O.A.No. 1843/2018 in the interest of justice filed by him. In spite of dismissing OA filed by him, he did not report at Koilakuntla. As such he clearly disobeyed the orders of the superior officer as well as the Hon'ble APAT.

**Charge No.04** : Sri.B.Kodandarami Reddy, MPHEO, has violated the rule 10 of APCS (Conduct) rules 1964 as he has been working as an agent in Max Life Insurance, Ananthapuramu.

**Basis of Charge** : As per Rule 10 of APCS (Conduct) Rules 1964 no government employee shall engage directly or indirectly in any trade or business in the course of his official duties.

**Explanation:** Canvassing by Government servant in support of the business of Insurance agency, Commission agency, and the like owned or managed his wife or any family member of his family shall be deemed to be a breach of this rule.

But the charged MPHEO bluntly violated the above rule and he has been working as an agent (code 516352) in Max Life Insurance, Anantapuramu since 2014 and he has been obtained commission of Rs.2,03,964-00 (Rupees two lakhs three thousand nine hundred and sixty four only). His application filled in at the time of his joining as an agent at Max Life Insurance is cited as prosecution document. Sri Surendra Babu, DB, Partner Ananthapuramu AANT1 of Max life insurance is cited as prosecution witnesses.

It has come to light that from the beginning of his service as an MPHA (M) (initial appointment), he has adopted threatening, blackmailing, corrupt practices, private business and maintained relationship with press and political leaders. He always blames the superior officers, colleagues and subordinates to cover up his grave lapses. He unnecessarily lodges false complaints with false allegations against the superior officers and colleagues to put them in trouble and bring them under his control. He has been violating all the APCS (Conduct Rules) 1964 from the date of joining of his service. As an MPHA (M) he was attending G.E. Cases at Chinnavadugur, Dimmagudi, Kandlaguduru when he used to threaten the staff and public that he was a news reporter, moreover he gave wrong information against teachers to the press reporters to put them in trouble and became an obstacle for smooth functioning of administration. As a result he was placed under suspension vide proceedings Rc.No. 1132/E2/1996, dt. 21-04-1996 of the District Medical and Health Officer, Anantapuramu.

Thus Sri B. Kodandarami Reddy, MPHEO, PHC, Hussainapuram of Kurnool district exhibited grave criminal misconduct, immoral and degenerate turpitude by outraging the modesty of co-women employees, adopting heinous corrupt practices and gross dereliction of duty by maintaining relations with media persons as well as with political leaders, doing private business as an agent and caused irreparable damage to the department thereby he violated APCS (Conduct) Rules 1964.

## **ANNEXURE II**

**List of documents by which the articles of charge framed against Sri.B.Kodanda Rami Reddy, MPHEO, PHC, Hussainapuramu, Kurool District are proposed to be sustained.**

1. Rc.No.3837/GI/2018 Dated: 26.05.2018 of the District Medical and Health Officer, Ananthapuramu.
2. FIR Copy of Cr.No.262/2017 u/s 506 IPC of Gooty PS. The said criminal case is under PT vide Case Calendar No.521/2017 of the Hon'ble Judicial First Class Magistrate, Gooty.
3. FIR Copy of Cr.No. 156/2002 u/s 3 (1) (X) SC & ST POA Act 1989 of Gooty PS, Anantapuramu district. In the said criminal case, he was sent to remand (Sub-Jail, Gooty) from 16-01-2003 to 31-03-2003 and he was released on bail on 31-03-2003.

4. FIR Copy of Cr.No.58/2016, u/s 506 IPC of Gooty PS of Anantapuram district. The said criminal case is under pending trial vide CC No. 142/2016 of the Hon'ble Judicial First Class Magistrate, Gooty of Anantapuramu district.
5. Preliminary Enquiry report of Preliminary Enquiry Officer cum District Immunization Officer, Ananthapuramu.
6. Written Statement of the Medical Officer, PHC, Rayalacheruvu, Ananthapuramu District.
7. Commission details submitted by the Branch Manager, Max Life Insurance, Ananthapuramu.

### **ANNEXURE - III**

List of witnesses by whom the articles of charge framed against Sri.B.Kodanda Rami Reddy, MPHEO, PHC, Hussainapuram, Kurnool are proposed to be sustained.

1. District Medical and Health Officer, Ananthapuramu.
2. Station House Officer, Gooty Police Station of Ananthapuramu District.
3. Superintendent, Special Sub Jail, Gooty of Ananthapuramu District.
4. Preliminary Enquiry Officer cum the District Immunization Officer, Ananthapuramu.
5. Medical Officer, PHC, Rayalacheruvu, Ananthapuramu District.
6. Sri.Surendra Babu DB, Partner, Max Life Insurance, Ananthapuramu.
7. Smt. C. SanthaKumari, MPHA (F), PHC, Yadiki, Ananthapuramu Dist.
8. Smt. M. Bhargavi Rani 2<sup>nd</sup> ANM, PHC, Yadiki, Ananthapuramu Dist.
9. Smt. S. Ganga Bhavani, ASHA, PHC, Yadiki, Ananthapuramu Dist.
10. Smt. R. Siva Lakshmi, ASHA, Kesvarayuni Peta
11. Smt. G. Nagalakshmi, ASHA,
12. Smt. M. Varalakshmi, ASHA,
13. Smt. M. BalaKullayamma, ASHA Worker.

Dated: 17.04.2019.

**Dr. B.L. VEENA KUMARI,**  
*Regional Director of  
Medical and Health Services,  
Kadapa.*

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